



AME AUSTRALIA LED TOUR

- Insights from former Toyota Executives - Darril Wilburn (USA), Barry McCarthy (AUS) Hiroyoshi Yoshiki (JAP)

PROGRAM DETAILS

- Dates: May 24 - 29, 2026
- Key Locations: Nagoya, Osaka, Kyoto
- Investment: AME Member \$10,000 USD / Non Member \$12,000 USD

WHO CAN BENEFIT?

- CEOs, COOs, transformation leaders, and senior executives responsible for culture and capability.
- Designed for leaders who want to understand what sustains excellence over time, not just the practices that create it.

PROGRAM STRUCTURE

- Peer-based cohort for shared learning and reflection.
- Limited numbers to enable high-quality conversations, access and peer connection.
- Expressions of interest are reviewed to ensure a high-quality peer cohort.
- Pre-trip orientation and preparation, in-country program, post-trip reflection tools.

INCLUSIONS

- Accommodation, transport within Japan, most meals, translation and facilitation.



AME Japan Experience

A STRATEGIC RECONNAISSANCE INTO THE SYSTEMS THAT SUSTAIN INDUSTRIAL EXCELLENCE.

Led by AME Australia, this immersive expedition goes beyond site visits and benchmarking to explore how culture, capability and capital are intentionally designed to create enduring performance.

Join senior leaders to see business architecture in action, from boardrooms to the gembu, and return with insight you cannot access anywhere else.

WHAT TO EXPECT

Site Visits

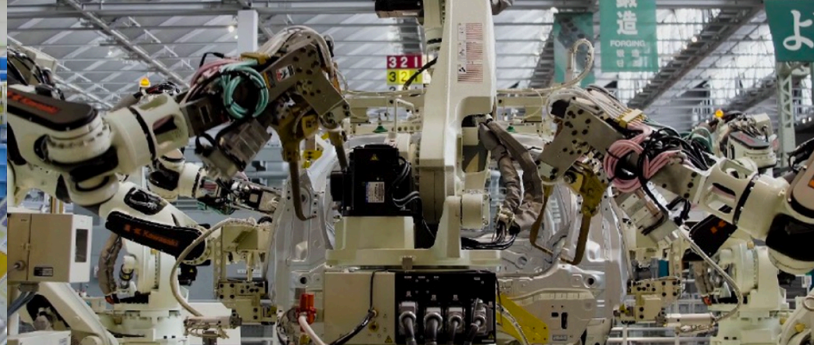
Visit leading Japanese organisations and observe daily practices that bring Lean philosophy to life. Guided interpretation helps bridge culture and practice with leadership insights you can apply.

Leadership Conversations

Learn from experienced Japanese leaders and expert facilitators who have spent decades translating Lean thinking into real-world impact. Understand the "why" behind the "what" through focused dialogue and storytelling.

Shared Reflection and Connection

Engage in small group discussions and peer debriefs throughout the journey. These daily touchpoints support shared learning and help translate your experience into meaningful actions.



WHY JOIN

- Gain insight into how culture, leadership and capability are deliberately designed to sustain performance.
- See Lean principles practiced at the source, deeply embedded in culture and leadership
- Reflect with fellow leaders on common challenges and new ways forward
- Experience a thoughtfully designed program that blends cultural immersion with practical leadership development
- Gain new insight into people-led systems of improvement and sustainable business transformation

WHAT YOU'LL WALK AWAY WITH

- Sharper judgement on how to design organisations for sustained performance
- A systems view of culture, leadership and capability
- Insight into why many transformations fail and how to design against that risk
- A reframed understanding of Lean as a leadership discipline
- A trusted peer network of senior leaders

PROBLEMS THIS WILL HELP SOLVE

- Improvement that doesn't stick
- Transformation fatigue and stalled momentum
- Cultural change that doesn't translate into results
- Unclear leadership and capability pathways
- Uncertain investment decisions in complex environments

EXPRESSIONS OF INTEREST

Submitting an expression of interest registers your interest and initiates a conversation with our team. Once confirmed, you'll be invited to formally register.

NEXT STEPS

Once your registration is received, AME will issue an invoice for your deposit. Your place is confirmed upon payment. Further details, itinerary information will be provided before the program. Visit the webpage for all registration details online.

